



EAP Services

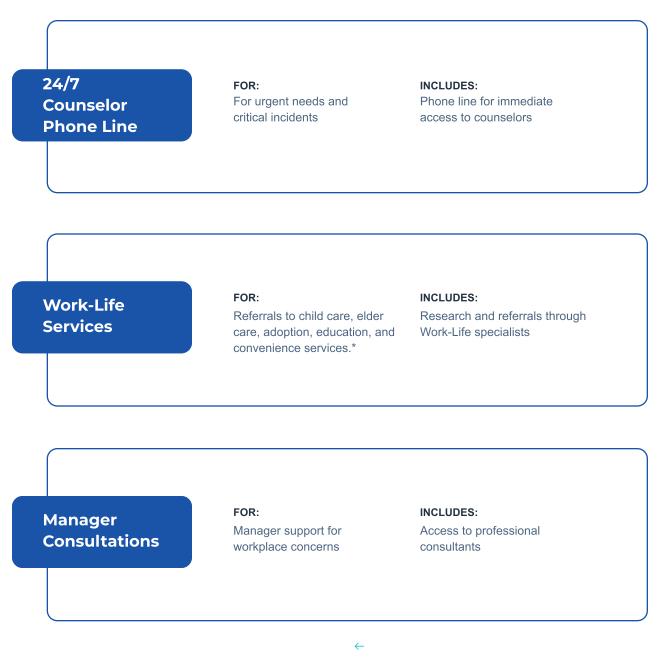
24/7 Counselor Phone Support & Extended Work-Life Services - offered to you through Modern Health's EAP partner.





EAP Services

In addition to Modern Health's core one-on-one coaching, therapy, group Circles, and self-paced Courses and programs, you have access to the below extended EAP services through Modern Health's EAP partner — Workplace Options (WPO).



*Service offerings vary by country



Modern Health is your mental wellness benefit.

Access to personalized 1:1, group, and self-serve resources for your wellbeing, so that you can be the best version of yourself — at home, at work, and in your relationships. Scan this QR to get started. Or visit <u>Modern Health</u>.





Mental Health & Well-being Resources

Modern Health is a personalized mental health & well-being platform that meets you where you are on your unique mental health journey. Complete an initial assessment to share your needs and preferences, and Modern Health will guide you to one-on-one, self-guided, and community-based resources that can support you in your areas of focus. Here's a quick guide on how Modern Health can support you, and how to access these resources.

I want to work on	Care Resources available directly through Modern Health	Extended Resources available through Modern Health's EAP partner
My emotions • Anxiety • Depression • Grief	 1:1 video sessions and messaging with mental health coaches & therapists Live Community Circles led by mental health coaches and therapists on mindfulness, self-compassion, and more Self-Guided Courses on Managing Stress and Navigating Intense Emotions, as well as meditations & programs 	• 24/7 Counselor Phone Line
 My performance at work Burnout Managing my team Navigating career/team changes Performance reviews 	 1:1 video sessions and messaging with career & leadership coaches Live Community Circles led by coaches and therapists on stress and burnout Self-guided digital resources on Burnout, Work Performance, and Manager Mental Health 	Manager supervisory services
 My family, relationships, or community Parenting & Caregiving Relationships Improving communication Navigating conflict Supporting DEI in my community 	 1:1 video sessions and messaging with coaches and therapists who specailize in relationships, parenting, inclusion Live Community Circles led by coaches & therapists on relationships, communication, social justice issues, and more Self-guided digital resources on compassion, parenting, and inclusion & belonging 	 Child care resources Elder care resources Education resources Adoption resources
My healthy habits Setting goals Building a routine Better Sleep Exercise 	 1:1 video sessions and messaging with coaches and therapists who specialize in goal-setting, habits, and sleep Live Community Circles led by coaches & therapists on sleep and building healthy habits Self-guided digital resources on sleep and healthy habits 	 Home maintenance resources Travel service & pet care Community resources (religious, recreation)
My financial well-beingFinancial setbacksUnderstanding my finances	 1:1 video sessions and messaging with financial well-being Coaches Self-guided digital resources on personal finance 	Legal consultations & resourcesPersonal finance resources



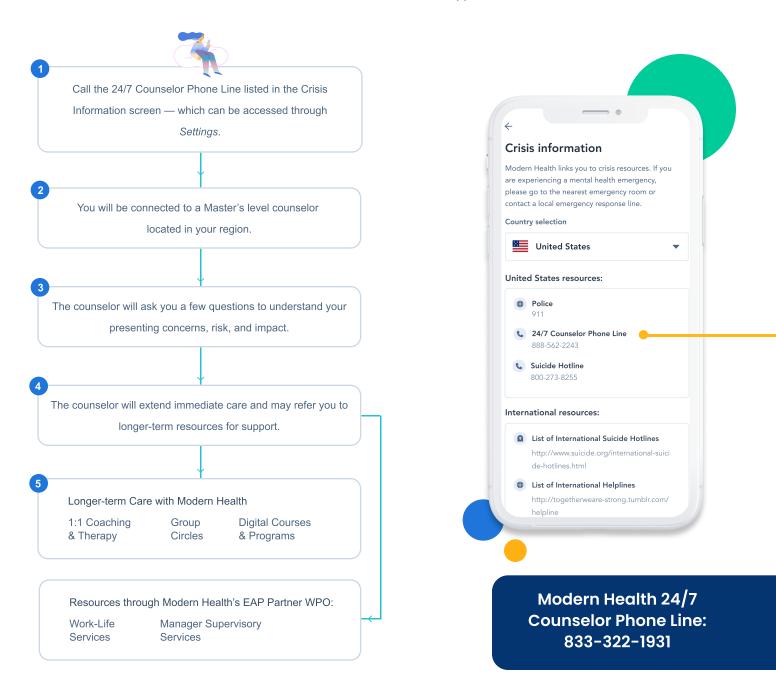
Scan this QR code or visit <u>Modern Health</u> to sign up. Once you complete the initial assessment, you can access the above 1:1, group, and self-serve resources, personalized to your preferred areas of focus. From the Modern Health app home screen, scroll to the bottom and either select "Explore your benefits" to view EAP Work-Life services or "Need immediate crisis support?" to view crisis resources.



24/7 Counselor Phone Support

Available through Modern Health's EAP partner Workplace Options (WPO)

For urgent needs and critical incidents, Modern Health offers access to a 24/7 phone line, where you can get connected to a master's level counselor within seconds for immediate support.





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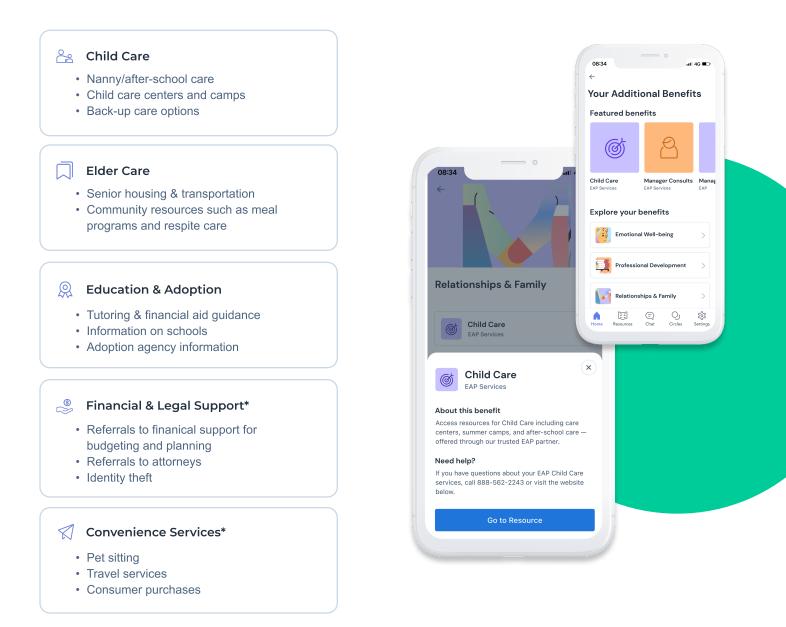




Work-Life Services

Available through Modern Health's EAP partner Workplace Options (WPO)

In addition to Modern Health's core one-on-one coaching, therapy, group Circles, and self-paced Courses and programs, you have complimentary access to Work-Life specialists who can help with customized research and referrals for your needs across the below areas.



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Manager Supervisory Services

Available through Modern Health's EAP partner Workplace Options (WPO)

In addition to Modern Health's core one-on-one coaching, therapy, group Circles, and self-paced Courses and programs, you have complimentary access to professional consultants that can help managers and leaders navigate employee performance and personal problems, team or work group conflicts, and workplace crises.

Who these services are for:

- Supervisors and managers
- Human Resources staff
- Benefits personnel
- · Company medical staff

How professional consultants will work with you:

- 1. Help define the employee or workplace problem
- 2. Suggest options for how to address the difficulty
- 3. Assist with developing a plan of action
- 4. Refer you to Modern Health or other resources
- 5. Provide ongoing coaching as needed

How to access services:

- Call the 24/7 Counselor Phone Line
- Share your company name and that you'd like to connect with supervisory services
- Give a brief description for your call. "I would like support with a challenge I'm experiencing with an employee..."

What professional consultants can help you with:

- Confronting an employee about performance issues
- Employee personal problem
- Suspected drug or alcohol use on the job
- Interpersonal conflicts between team members
- Establishing clear, attainable expectations for performance
- Addressing crisis situations, such as a violent incident, the death of an employee, or a natural disaster



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