

Mark Mercer
Chair

Rose Haverkos
Vice-Chair

Voting Members: Katherine Becker, Richard Cardwell, Dottie Cash, Elizabeth Crehan, Joel Fink, Arian Hall, Robert Harris, James Johns, Shaquila Mathews, Alicia Pater, Trevor Snider, Eric Taylor, and Ed Wilson

Ex-Officio Members: Letitia Block, Craig Bucheit, and Nadine Hill

Secretary: Boyce Swift

I. Call to Order

Time noted in meeting minutes

II. Roll Call

Members noted as "Present" or "Absent." Arrivals after call to order noted as time of arrival. Absent members who notified prior to the meeting noted as "Excused."

Mercer-	Haverkos-	Becker-	Cardwell-
Cash-	Crehan-	Fink-	Hall-
Harris-	Johns-	Mathews	Pater-
Snider-	Taylor-	Wilson-	

III. Review and approval of previous meeting minutes (Diversity and Inclusion Commission, 11/28/2016 and Internal Retention, Recruitment, and Promotion Subcommittee, 12/5/2016)

These should be provided by the Secretary via email, if possible, and in print at meetings.

- A. **Motion by:**
- B. **Second by:**
- C. **Discussion:**
- D. **Vote result:**

IV. Reports from subcommittees

A report provided by each subcommittee on progress including progress toward items on the OGSM planning document, committee list updated with change in committees.

- A. **IRRP**
 - i. **The Fire Division has replaced its in-house physical agility testing with the Candidate Physical Ability Test administered by Miami Valley Fire/EMS Alliance. The goal was to make sure our testing was fair and valid without any adverse impact on applicants. Five applicants were sent for testing; at least one has successfully completed the testing.**
 - ii. **The Hamilton Executive Leadership Program (HELP) application period has closed. The focus of the program is internal development of employees.**
- B. **M&C**
 - i. **The subcommittee has not met since the last commission meeting.**
- C. **CECP**
 - i. **The subcommittee has not met since the last commission meeting.**

V. New Business

Agenda items to be discussed added by communication with Commission Chair or Commission Secretary with any documents to be received.



- A. Selection of Diversity Ambassadors- the following people have applied to be part of the commission. A motion to appoint each is in order for a period of one year, consistent with the rules of the Commission.**
- i. Kenya D. Ash**
 - 1. Motion to appoint**
 - 2. Second**
 - 3. Discussion**
 - 4. Vote result**
 - ii. Matthew Charles Beckman**
 - 1. Motion to appoint**
 - 2. Second**
 - 3. Discussion**
 - 4. Vote result**
 - iii. Jay Biddle**
 - 1. Motion to appoint**
 - 2. Second**
 - 3. Discussion**
 - 4. Vote result**
 - iv. Josue (Josh) Colon**
 - 1. Motion to appoint**
 - 2. Second**
 - 3. Discussion**
 - 4. Vote result**
 - v. Guillermina Pat Camacho**
 - 1. Motion to appoint**
 - 2. Second**
 - 3. Discussion**
 - 4. Vote result**
 - vi. Ronald C. Goins**
 - 1. Motion to appoint**
 - 2. Second**
 - 3. Discussion**
 - 4. Vote result**
 - vii. Pamela Landwehr**
 - 1. Motion to appoint**
 - 2. Second**
 - 3. Discussion**
 - 4. Vote result**
 - viii. Frederick McQueen**
 - 1. Motion to appoint**
 - 2. Second**
 - 3. Discussion**





- 4. **Vote result**
- ix. **Deloise Shipmon**
 - 1. **Motion to appoint**
 - 2. **Second**
 - 3. **Discussion**
 - 4. **Vote result**
- x. **Randy William Stearns**
 - 1. **Motion to appoint**
 - 2. **Second**
 - 3. **Discussion**
 - 4. **Vote result**

- B. **Review of the 2016 Annual Report to Council, dated 12/28/2016 provided at the meeting**
 - i. **Motion to accept**
 - ii. **Second**
 - iii. **Discussion**
 - iv. **Vote result**

VI. Audience of Citizens

Individuals may speak during this part of the Agenda. All individuals who intend to speak are requested to sign in at the table in the back of the room. Each speaker is allowed 5 minutes.

VII. Audience of the Commission

Commission members may bring up any issues not on the agenda and not previously discussed at the current meeting.

VIII. Schedule for Upcoming Meetings

- A. **February 6, 2017- IRRP Subcommittee**
- B. **February 13, 2017- M & C Subcommittee**
- C. **February 20, 2017- CECP Subcommittee**
- D. **February 27, 2017- Diversity and Inclusion Commission**

IX. Motion to Adjourn

Time noted in meeting minutes

- A. **Motion by:**
- B. **Second by:**
- C. **Discussion:**
- D. **Vote result:**

