

Code	Classification	Range
2015	Accountant	39
2016	Accountant II	43
45	Accounting Clerk II	26
2010	Accounting Specialist	28
1030	Administrative Assistant to the City Manager	42
301	Administrative Assistant for Gas and Water Systems	41
5070	Administrative Engineer	53
1010	Administrative Secretary	28
1040	Administrative Specialist I	34
1050	Administrative Specialist II	40
1060	Administrative Specialist III	46
1070	Administrative Specialist IV	51
1117	Application Support Specialist	41
1090	Assistant City Manager	62
61	Assistant to the City Clerk	20
1032	Assistant to the City Manager	42
4901	Assistant Director of Engineering	59
5155	Assistant Director of Public Works	59
1129	Assistant Director of Strategy and Information	59
6349	Assistant Director of Utility Operations	62
3441	Assistant Economic Development Director	59
6251	Assistant Electric Distribution Superintendent	55
6210	Assistant Electric Power Systems Superintendent	55
6190	Assistant Electric Production Superintendent	50
2112	Assistant Finance Director	59
420	Assistant Fire Chief	61
6278	Assistant Gas and Water Distribution Superintendent	52
6228	Assistant Hydroelectric Plant Superintendent	50
1190	Assistant Law Director (Full Time)	53
1191	Assistant Law Director (Part Time)	46
1192	Assistant Law Director - Labor and Employment Counsel	59
6081	Assistant Manager of Transmission and Distribution Operations	58
4040	Assistant Parks and Recreation Director	53
5130	Assistant Streets and Sewers Superintendent	52
6130	Assistant Water Reclamation Facility Superintendent	47
6150	Assistant Water Production Superintendent	50
1124	Associate Analyst	34
3060	Associate City Planner	39
5040	Associate Civil Engineer	42
1100	Associate Computer Programmer	34
6060	Associate Electric Engineer	42
5010	Associate Engineering Technician	32
3065	Associate Planner II	41
6040	Associate Utilities Engineering Technician	32
2019	Budget Analyst	46
2113	Budget & Evaluation Manager	54

Code	Classification	Range
3090	Building Department Supervisor	48
99	Building Systems Crew Leader	30
2055	Building Systems Supervisor	33
6029	Business Analyst	34
3146	Business Incubation Operations Manager	39
1033	Chief of Staff	59
1220	City Clerk	31
5080	City Engineer	59
9000	City Manager	79
5050	Civil Engineer	48
5115	City Garage Superintendent	54
8081	Clerk of Municipal Court	32
7032	Code Compliance Officer	25
2080	Collection Supervisor	37
2030	Commissioner of Taxation	48
3005	Community Technician	22
2050	Comptroller	54
6090	Computer Network Support Specialist	36
1110	Computer Systems Analyst	45
4008	Concessions and Tournament Manager	30
8024	Corrections Officer Manager	40
8023	Corrections Officer Supervisor	38
1044	Customer Experience Coordinator	28
1046	Customer Experience Manager	54
1045	Customer Experience Specialist	34
2090	Customer Service Administrator	48
2092	Customer Service Superintendent	51
2085	Customer Service Supervisor	37
1123	Data & Analysis Administrator	54
1210	Deputy City Clerk	15
8099	Deputy City Manager/Director of General Operations	72
6186	Director of Business Services	65
3108	Director of Community Development	61
4900	Director of Engineering	65
1122	Director of Information Technology Services	64
1160	Director of Human Resources	64
1200	Director of Law	70
3200	Director of Neighborhood Services	64
1037	Director of Resident Services	64
1094	Director of Strategic Initiatives/Assistant City Manager	62
7107	Director of the Building Department	64
6350	Director of Utilities Operations	65
1027	Diversity and Inclusion Coordinator	36
3140	Economic Development Director	67
3120	Economic Development Specialist	41
3125	Economic Development Specialist II	45

Code	Classification	Range
6250	Electric Distribution Superintendent	57
6240	Electric Distribution Supervisor	51
6070	Electric Engineer	48
6220	Electric Power Systems Superintendent	57
6200	Electric Production Superintendent	57
6085	Electric Transmission and Distribution Engineer	51
6111	Electrical Utilities Engineering Manager	54
1131	Employee Leave and Workers' Compensation Administrator	29
6173	Energy Management Administrator	51
3201	Engagement Specialist	46
1079	Engineering Project Manager	58
5030	Engineering Surveyor	41
5020	Engineering Technician	37
1121	Enterprise Applications Administrator	59
6121	Environmental Health and Safety Manager	46
6122	Environmental Health and Safety Specialist	40
6119	Environmental Technician and Compliance Specialist	37
1009	Executive Administrative Coordinator	34
8096	Executive Director of Infrastructure	70
8098	Executive Director of External Services	70
8095	Executive Director of Internal Services	70
8442	Executive Director of Public Safety	70
1020	Executive Secretary to the City Manager	37
1008	External Services Technician	37
6075	Field Service Superintendent	55
6078	Field Service Supervisor	50
2110	Finance Director	65
8070	Fire Chief	65
418	Fire Division Civilian Employee	31
419	Fire Division EMS Assistant	20
8035	Fire Prevention Assistant	18
5110	Fleet Maintenance Superintendent	54
6270	Gas and Water Distribution Engineer	48
6280	Gas and Water Distribution Superintendent	55
6260	Gas and Water Distribution Supervisor	47
6102	GIS Administrator	54
6100	GIS Specialist	41
6099	GIS Technician	34
4010	Golf Course Maintenance Supervisor	32
4012	Golf Course Operations Manager	41
4020	Golf Superintendent	45
7030	Health Director	64
7011	Health Technician Employee	15
1103	Help Desk Manager	42
1104	Helpdesk Specialist	34
1116	Helpdesk Technician	28

Code	Classification	Range
1130	Human Resources Assistant	25
1028	Human Resources Business Partner I	41
1029	Human Resources Business Partner II	48
390	Hydroelectric Plant Manager	34
6230	Hydroelectric Plant Superintendent	57
1120	Information Technology Administrator	59
3145	Innovation Officer	46
6170	Laboratory Supervisor	44
108	Laborer	8
1201	Legal Administrative Specialist	41
6108	Maintenance Planner/CMMS Coordinator	46
6229	Manager of Hydroelectric Operations	61
6189	Manager of Power Plant Operations	59
6083	Manager of Transmission and Distribution Operations	59
6129	Manager of Water and Wastewater Operations	59
6071	Mechanical Engineer	52
6020	Meter Reading Superintendent	39
6010	Meter Reading Supervisor	34
6082	Municipal Arborist/Urban Forester	55
1074	Natural Gas Compliance Manager	48
84	NDP Specialist	31
85	Senior NDP Specialist	35
3202	Neighborhood Coordinator	26
3050	Neighborhood Development Administrator	51
3030	Neighborhood Development Specialist	41
1180	Paralegal/Legislative Specialist	41
5085	Parking Facilities Supervisor	28
3078	Planning and Zoning Specialist	40
3110	Planning Director	64
3092	Plans Examiner I	50
3100	Plans Examiner II	52
6192	Plant Maintenance Supervisor	46
6183	Plant Supervisor	44
8050	Police Chief	68
8025	Police Civilian Desk Officer	31
8032	Police Civilian Employee	31
8010	Police Records Clerk	31
8020	Police Records Supervisor	38
3065	Preservation Planner	41
1038	Program Coordinator for Volunteers and RiversEdge Amphitheater	28
1075	Project Manager	46
1043	Public Communication Specialist	46
7021	Public Health Environmental Administrator	51
7020	Public Health Nursing Administrator	48
7015	Public Health Sanitarian	38
5150	Public Works Director	65

Code	Classification	Range
2070	Purchasing Agent	54
2068	Purchasing Coordinator	40
7010	Registrar of Vital Statistics	25
3010	Rehabilitation Specialist	34
3020	Rehabilitation Supervisor	40
1044	Resident Services Coordinator	43
1042	Resident Services Specialist	46
1041	Resident Services Supervisor	47
1085	Safety/OSHA Compliance Specialist	46
6084	SCADA Specialist	41
431	School Resource Officer	22
1016	Secretary to the Chief of Fire	34
1015	Secretary to Police Chief	34
2017	Senior Accountant	46
1125	Senior Analyst	46
3070	Senior City Planner	46
5060	Senior Civil Engineer	52
6101	Senior GIS Specialist	45
7017	Senior Registered Environmental Health Specialist	46
3040	Senior Neighborhood Development Specialist	46
1118	Senior Network Engineer	51
1077	Senior Project Manager	55
7017	Senior Sanitarian	46
6055	Senior Utilities Engineering Technician	41
3126	Small Business Development Specialist	34
1114	Solutions Engineer	47
2060	Stores Supervisor	34
5120	Streets and Sewers Maintenance Supervisor	47
5140	Streets and Sewers Superintendent	55
6178	Supervising Mechanical Engineer	59
1039	Sustainability Coordinator	36
6065	Systems Engineer	58
6087	Telecommunications Supervisor	48
5091	Traffic Operations Manager	54
5100	Transportation and Traffic Engineer	59
5090	Transportation Systems Specialist	40
6286	Underground Utilities Engineering Manager	54
6072	Utilities Electric Engineer	55
6110	Utilities Engineering Administrator	58
6050	Utilities Engineering Technician	37
6080	Utilities Service Specialist	41
6140	Wastewater Treatment Superintendent	55
386	Water Plant Assistant Superintendent	35
6145	Water Production and Water Reclamation Operations Supervisor	47
6160	Water Production Superintendent	55
3115	Workforce Development Specialist	34

Code	Classification	Range
432	Youth Intervention Specialist	32
3080	Zoning Inspector	34